

St. Monica Catholic Church



The Original Church
Est. 1960

The Existing Church
Est. 1978



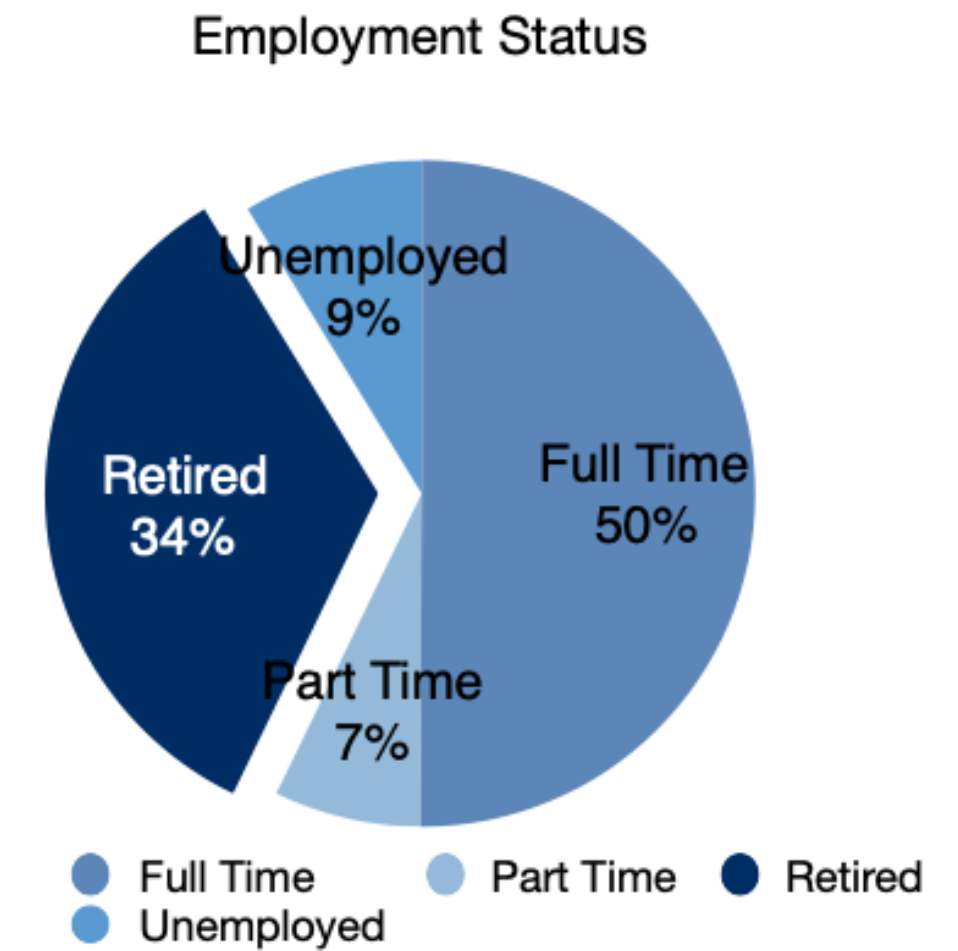
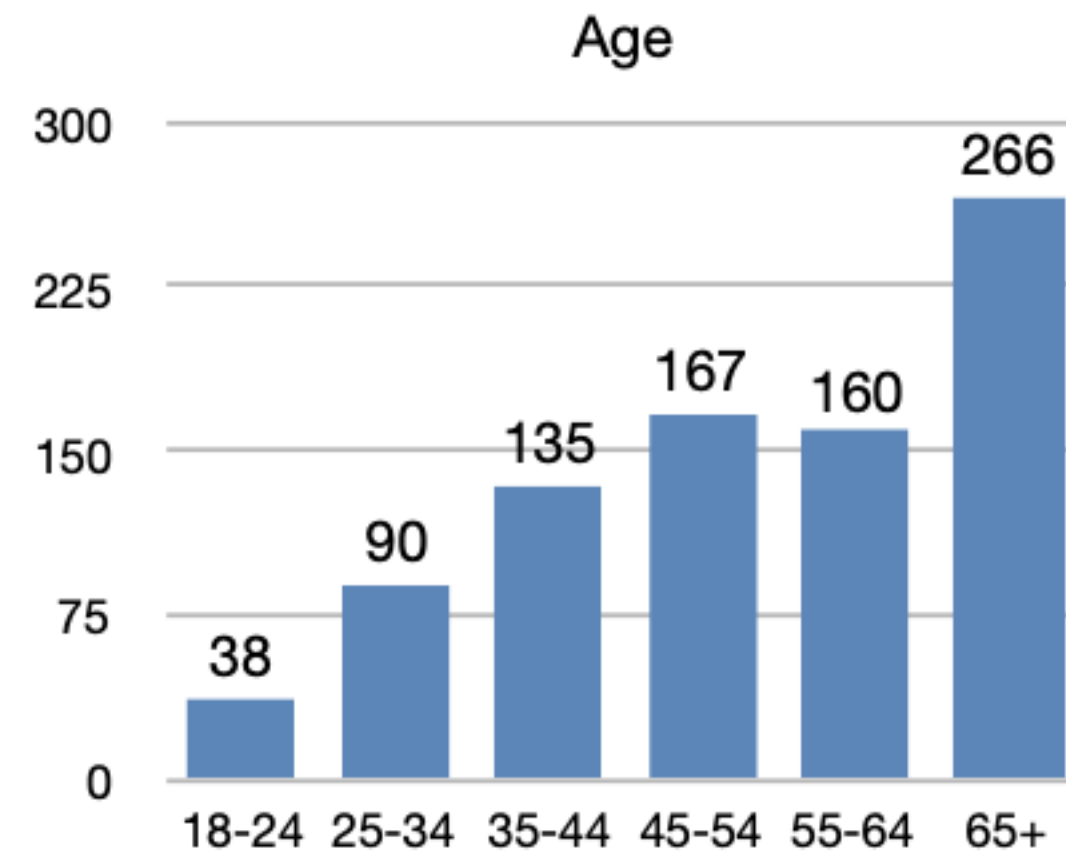
2021-2026 Pastoral Planning

Approach
and Roadmap

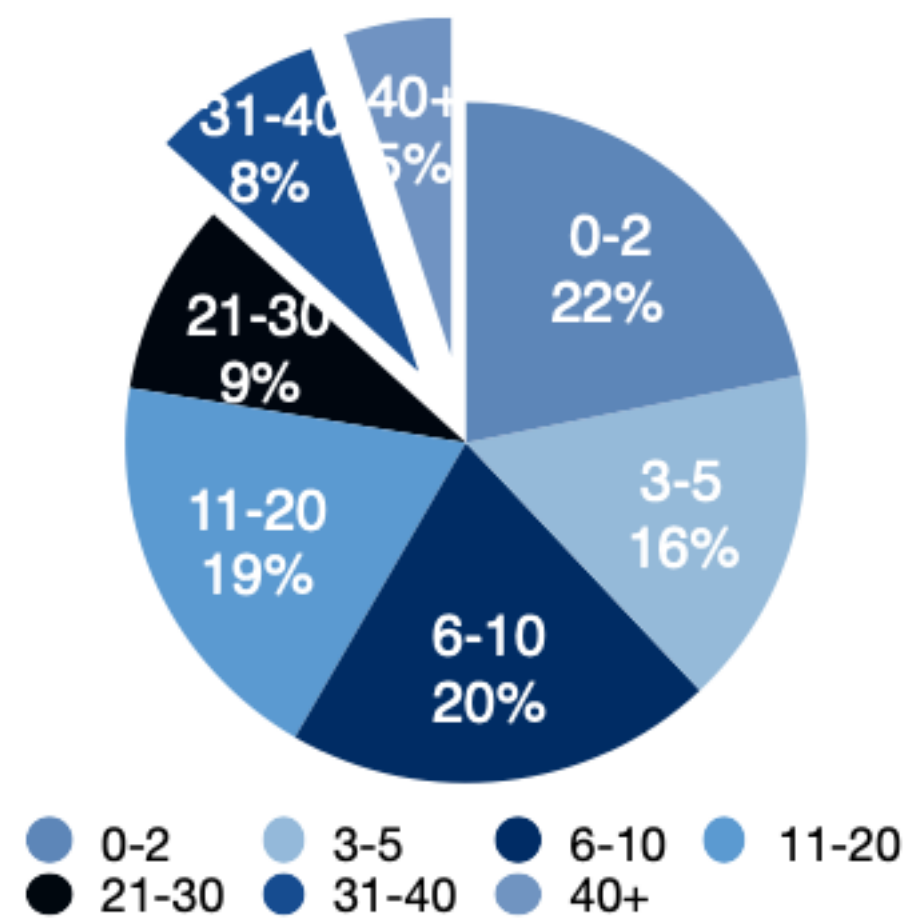


Who is St Monica Parish?

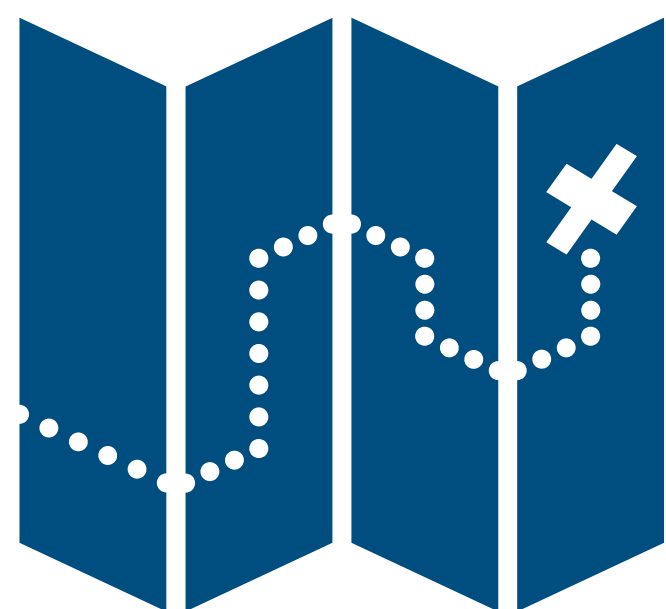
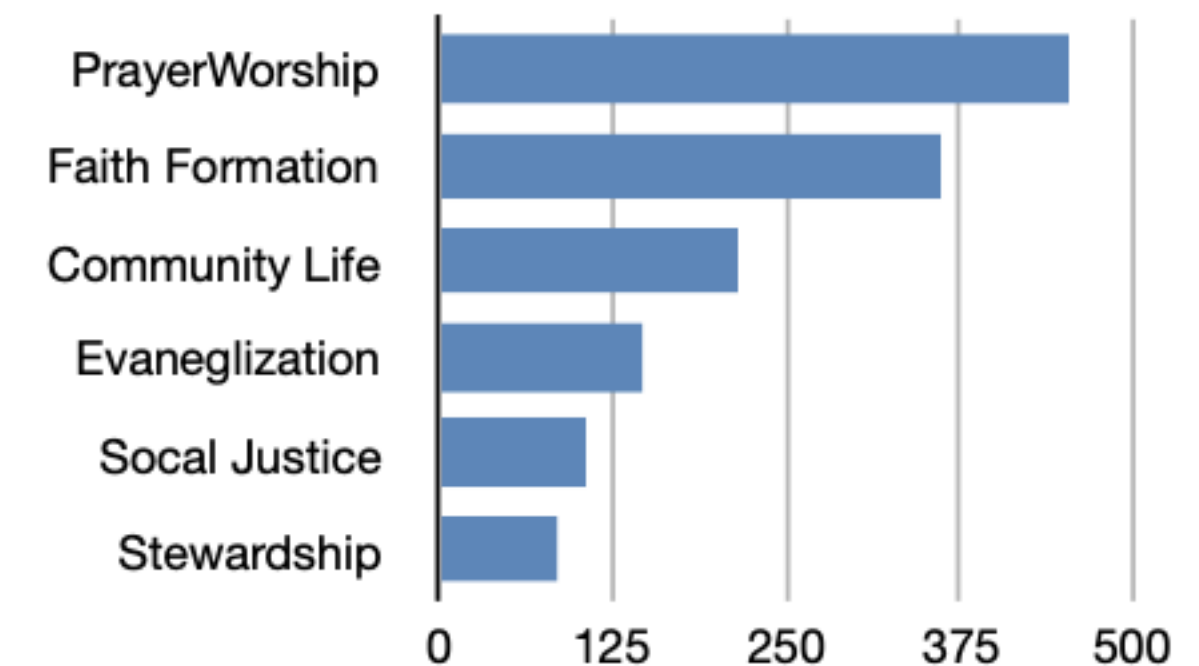
- 1700 Families (Estimate)
- Avg Mass Attendance
- Age
- Potential Growth



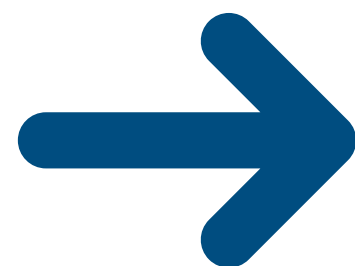
Years attending St Monica



What do think the Parish should focus on?



Strategic Plan



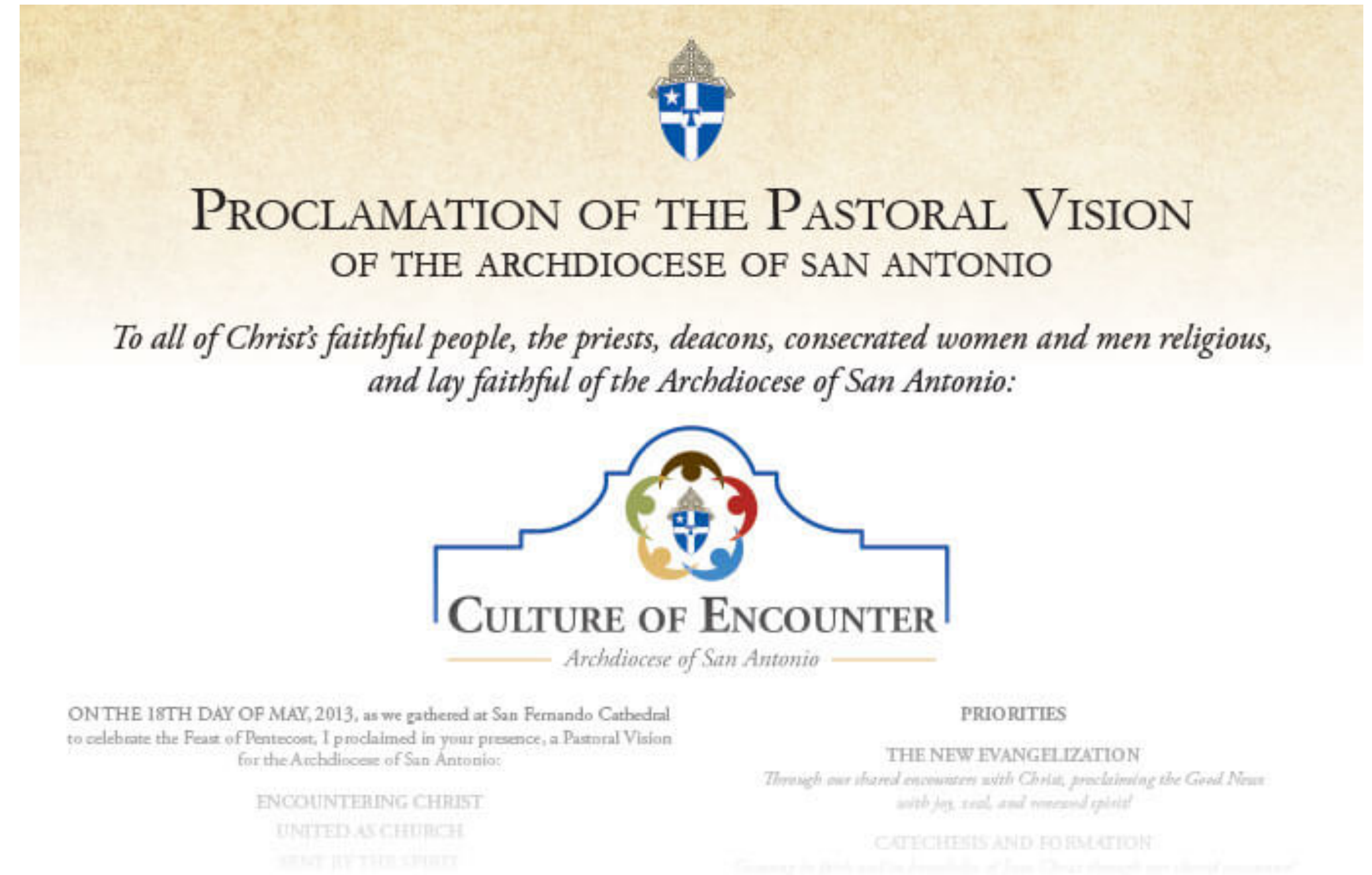
Strategic Vision

Structured Approach

- Alignment (Internal/External)
- Conduct Parish Systems Assessment
- Develop Strategic Plan (Short and Long Term)

Alignment

- Matthew 28:19-20
- Archdiocese Pastoral Vision
- St Monica Mission Statement
- St Monica Vision
- Who and Why we Serve



Matthew 28: 19-20 “**Go** *therefore and make disciples of all nations, baptizing them in the name of the Father, Son and the Holy Spirit, **teaching them to observe all that I have commanded you**”*

Mission & Vision

St Monica Mission Statement

The Mission of St. Monica Church is to build a welcoming community of faith, making God's love visible through service to others

Key Terms

- 1) Welcoming Community
- 2) Service to Others

St Monica Vision

INVITE ALL - CREATE CONNECTIONS - GROW DISCIPLES

INVITE - CONNECT - GROW	
“INVITE ALL”	Based on the Kerygma (Tell of GOD’s Love)
“CREATE CONNECTIONS	Build a welcoming community of faith
“GROW DISCIPLES”	Serve/Accompany those on the path of Discipleship (Service to Others)

Evangelization & Discipleship

Everything that happens on the way
to encounter the Lord that changes
your life forever

Discipleship is what happens when
you finally get there.

A life living for Jesus

What other Christians do to help
someone become a better Christian

Disciples are people who love, adore and serve Christ.
Whose prayer and action draw other souls toward Jesus

Disciples are people who **Evangelize**



Find new ways to spread the word
of God to every corner of the world.”
~Pope Francis

Evangelization

“Evangelizing is in fact the grace and vocation proper to the Church, her deepest identity. She exists in order to evangelize...”

Pope Paul VI, Evangelii Nuntiandi

Incredible Possibilities

- 6.4 percent of registered parishioners contribute 80 percent of the volunteer hours in a parish, 6.8 percent of registered parishioners donate 80 percent of financial contributions, and there is an 84 percent overlap between the two groups.
- If a parish engaged just another 1 percent of its parishioners over the next year, transforming them into Dynamic Catholics, it would be a game changer.
 - +15% Volunteer Hours
 - +15% in Revenue
- Kelly, Matthew. The Four Signs of A Dynamic Catholic: How Engaging 1% of Catholics Could Change the World



Making Disciples



Aspects of Highly Engaged Catholics

- Commitment to Prayer
- Continuous Learners
- Generous with their gifts
- Invite others to meet the person of Jesus

Based on Kelly, Matthew. The Four Signs of A Dynamic Catholic: How Engaging 1% of Catholics Could Change the World



Thresholds of Conversion, from *Forming Intentional Disciples*, Sherry Weddell

Parish Assessment



- Inventory of Ministries
- Ten Values Analysis
- 5 Systems SWOT
- 5 Systems/5 Years Ideal

St Monica Parish

Five Systems

Worship	Eucharist, Adoration, Prayer
Evangelization	Sharing the Kerygma through Encounter & Accompaniment
Discipleship	Growing, Maturing and learning to be a Disciple of Jesus (Life-Long Journey)
Fellowship	Common life, supporting each other in community
Ministry	Service to others not only internal but primarily external to the Parish



Ten Values Analysis

Ten common values that are shared by healthy, growing churches.

- | | |
|-----------------------------------|----------------------------------|
| 1. Giving Priority to the Weekend | 6. Clear Expectations |
| 2. Hospitality | 7. Strength-Based Ministry |
| 3. Uplifting Music | 8. Formation of Small |
| 4. Great Homilies | Communities |
| 5. Meaningful Community | 9. Experience of the Holy Spirit |
| | 10. An Invitational Church |

3 = Usually 2 = Sometimes 1 = Rarely 0 = Never

Strengths Weakness Opportunities Threats

- ◆ WORSHIP
- ◆ EVANGELIZATION
- ◆ DISCIPLESHIP
- ◆ FELLOWSHIP/COMMUNITY
- ◆ MINISTRY

INTERNAL	
STRENGTH	WEAKNESS
OPPORTUNITY	THREATS
External	

5 Systems/5 Years Short Term Vision

Answer the following question:

◆ WORSHIP

*Five year from now what would_(insert system)____
look like?*

◆ EVANGELIZATION

◆ DISCIPLESHIP

◆ FELLOWSHIP/COMMUNITY

- List 3 things that would describe what that would look like

◆ MINISTRY



- Mini 6 month Plan
- Goals for Year 1 to 3

Follow on Sessions

- One Year Plan
- Year 2 through 5 Plan (within following month)

RACI

- Responsible
- Accountable
- Consulted
- Informed

St. Monica Catholic Church



The Original Church
Est. 1960

The Existing Church
Est. 1978



Caption

2021-2026 Pastoral Planning

Approach
and Roadmap

